

# The New Grad Job Search

## Self Assessment

Sep-Mar

- Identify your strengths, weakness, likes, and dislikes
- What is “must have” or “nice to have”
- Consider geography, salary, industry, and function

## Market Research

Sep-Mar

- Research roles and industries matching your skills and interests
- Think about the growth in that field
- Make a list of target companies and role titles
- Understand the salary ranges

## Brand Development

Sep-Mar

- Create/update your resume & LinkedIn Profile
- Develop a concise personal pitch for networking
- If applicable, build personal portfolio
- Clean up social media presence

## Network Activation

Ongoing

- Attend career fairs & industry events
- Reach out to school alumni in your target field, role, and/or company
- Set information interviews
- Keep detailed tracking system for networking & follow ups
- Join professional groups

## Apply

Mar-Ongoing

- Apply based on network recommendations, job boards, & company websites
- Keep detailed tracking system for applications
- Follow up within 1-2 weeks

## Interview Prep

Ongoing

- Create list of interview questions
- Research company, leadership, & news
- Have salary range in mind
- Practice with AI and with a coach/counselor/mentor

## Offer Review

Ongoing

- Review and compare offers
- Understand benefit packages & growth opportunities
- Prepare negotiation script for salary discussions
- Discuss with your mentors, parents, coaches, or counselors

## Transition Planning

Nearing Offer Acceptance

- Plan for relocation
- Create budget based on your salary
- Prepare for your first day
- Set learning goals for first 30,60, & 90 days